

BUDGET SESSION  
February 15, 2011

Mr. Ferrell called the meeting to order at 4:00 pm.

Trustees Michael Printy, Timothy Coleman, and Jeffrey Ferrell answered the roll call.

The Board met with Chief Klamar to review the budget of the Police Department.

Chief Klamar said that the salaries account include three full time officers, two of which have started. It also includes a restructuring of the department according to an organizational chart. It also includes the Chief raise as of May 2011. Ms. Schaefer asked if the signing bonus was included in any of the line items. Chief Klamar said that it was included.

The part time line includes an increase of \$1.00 per hour, but is reduced to account for the three full time employees. Mr. Printy asked if this would go down if the third person were hired. Chief Klamar said that it would not go down, but would go up if the third person were not hired.

The overtime was reduced slightly.

There was an increase in the mechanic salary for the hiring of an additional part time helper as proposed by Rick Crawford.

The Holiday line item is a new line item. This includes the Holiday pay that is paid for all full time employees. There was a discussion of whether this amount was also included in the regular salary line item. Ms. Schaefer said that last year Holiday Pay and Comp Time buy out actually came out of the regular line item.

The Special Details is dependent on the number of events they are asked to do.

For Comp Time Buy out they figured 40 hours per person.

There is an increase in the Shift differential.

The Longevity Pay was increased based on actual payouts based on the proposed contract

There was an amount added for the Sign On Bonus.

There was a discussion regarding salaries for the Dispatchers. Chief Klamar questioned last year's amount. It was slightly more than what they had calculated for 2011. They added 3% to what they had figured for the current employees including a step increase for one employee.

Part time dispatcher reflects a \$1.00 per hour increase.

There would only be one employee affected by the additional longevity level.

The Records Clerk was figured at 3 days a week at \$9.50 per hour.

All benefits were calculated using the current rates.

For health insurance, they calculated a 50% increase for the last 5 months.

Life insurance was \$11.00 per month.

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Chief Klamar talked about the fitness incentive that will be part of the new contract. At first, Ms. Schaefer thought he was talking about the wellness program that is available to all employees. He was talking about a new section of their contract and has budgeted a maximum benefit of \$375.00 per employee. Mr. Printy asked if there was a summary sheet of the proposed changes to their contract as he was not aware of all the changes and how they affect the budget.

Mr. Ferrell and Chief Klamar gave a brief review of the contract changes, which are yet to be approved.

Ms. Schaefer said that the next two lines needs to be broken down between Officers and Dispatchers. Mr. Ferrell said that the Fitness program did not apply to the Dispatchers. Ms. Schaefer asked that it be clarified in the contract. Mr. Printy said that he did not have a problem if it applied to the Dispatchers as well.

There was a discussion regarding that amount for the Administration fee for the Wellness/Deductible program. Ms. Schaefer said that it was \$5.00 per month per employee who has health insurance.

There will be an increase in Uniform allowance for the Officers and that of the Dispatcher will be eliminated.

There is an increase in the training account to cover the additional training that the officers will be attending. It includes the training allowance and other training.

In Professional Services Chief Klamar included an assessment and a test for full-time.

Rents and Leases include the rental of phones from Warrick for their stay at the Sheriff's office. It also includes rental of the storage trailers.

Repairs & Maintenance for increased because of the increase in mileage on the vehicles.

Travel & Meetings was increased because of the additional schools to be attended because of PELC.

Mr. Printy asked to go back to the previous line item. Chief Klamar said it was not just because of the cars. Mr. Printy said that he would take the cars with the higher mileage and use them to the end of their life rather than keeping the mileage equal. Keeping the cars equal is only going to get us at a point of having to replace the entire fleet all at once.

Everyone agree they would prefer to purchase 1-2 cars a year as opposed to all the fleet.

Telephone services were included at \$2,500. Chief Klamar said that they were supposed to be on the County's phone service. This was decreased to \$1,000 to cover long distance service. Ms. Schaefer said wanted to clarify if the Police would stay on our bill or be on the County's. Chief Klamar said that they would only have six lines. Ms. Schaefer was to check the cost per line, but thinks it is approximately \$35.00 per line per month.

Utilities were increased for the Columbus Avenue property even during construction.

The payment to other Political Subdivision includes LEADS and the County rent.

Fuel was increased to \$4.00 per gallon.

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Mr. Ferrell asked if the amount in Machinery, Equipment & Furniture was enough. Chief Klamar said if we move into the building this year, probably not.

There was one car included in the Vehicle account.

Under the Special Accounts, Ms. Schaefer said that the amounts could not be more than the amounts available.

Mr. Printy said that if the Budget needs to be cut, Chief Klamar needs to be prepared to say where those cuts could come from. Mr. Printy estimated that the budget probably needs to be cut by \$150,000.

With no further business to be conducted, the meeting was adjourned at 5:30 pm.

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Jeffrey Ferrell, Chairman

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Diane Schaefer, Fiscal Officer